

Company policy of

Corporate Social Responsibility

1. The purpose of the policy

Tusass employees share a common responsibility to contribute to sustainable development. A development which creates value for the society of which we are a part. The policy must ensure that the corporation lives up to the ambition of our responsibility.

2. Policy addressees

To whom does the policy apply? All employees of Tusass.

Where does the policy apply? In Tusass.

Exceptions, further refinements, or definitions.

3. Description of policy (guiding principles, responsibilities, and duties)

An efficient business creates value for society

Tusass has a special position and a special responsibility in society, and the way we conduct our business. We create national coherence as a reliable supplier of postal and telecommunications solutions to all of Greenland.

We open the world and bring it closer, when we give society and our customers the opportunity to use our infrastructure entailing communications, commerce, learning and entertainment. This creates development and it is a large societal task, which we proudly embrace.

How we make a difference

We run a responsible business and show concern and respect for our employees, the local society, and the environment we are part of. We run an efficient and stable business focusing on digital investments that benefit Greenland. We are, with our know-how, experience, and expertise a driving force for value adding development.

International principles of sustainability

Tusass is a member of the UN Global Compact, the world's largest initiative for responsible businesses. The membership obligates us to responsibility within ten primary principles of human rights, employee rights, environment, and anti-corruption. We are further committed in local memberships in CSR Greenland and Transparency International Greenland which both dedicate their efforts to furthering the responsibility agenda in Greenland

The principles are supported by company policies and guidelines which comprise the framework in our approach to responsible behavior.

Reports

We will report the scope of our societal responsibility in concord with the Financial Statements Act. In a separate report we publish 'Communication on Progress', a progress report on sustainability as a part of our UN Global Compact membership, in which we describe the Efforts and progress the company has made in society.

4. Consequences/sanctions of violation

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5. Regulatory framework

Financial Statements Act (*Årsregnskabsloven*) §99 a, UN Global Compact principles Ten Principles.

6. Revision responsible department

HR, CSR and Payroll.

7. Approvals

Approved by management on December 9, 2019